

## OUR MANAGEMENT

### Board of Directors

In terms of the Companies Act and our Articles of Association, our Company is required to have not less than three Directors and not more than 15 Directors. As on the date of this Draft Red Herring Prospectus, our Board comprises six Directors including one Managing Director, two Non-Executive Directors and three Independent Directors including one-woman Independent Director.

The present composition of our Board and its committees is in accordance with the corporate governance requirements provided under the Companies Act and the SEBI Listing Regulations.

The following table sets forth details regarding our Board of Directors as on the date of this Draft Red Herring Prospectus:

Sr. No	Name, date of birth, designation, address, occupation, current term, period of directorship and DIN	Age (years)	Other directorships
1.	<p><b>Prasanna Srinivasan Ramaswamy</b></p> <p><b>Date of birth:</b> June 30, 1975</p> <p><b>Designation:</b> Chairman and Non-Executive Director</p> <p><b>Address:</b> 2335 Wyndam Heights LN Houston, TX 77077-1493.</p> <p><b>Occupation:</b> Business</p> <p><b>Current term:</b> Liable to retire by rotation</p> <p><b>Period of directorship:</b> Since July 9, 2018</p> <p><b>DIN:</b> 08175512</p>	50	<p><b>Indian companies</b></p> <p><i>KamerAI Private Limited</i></p> <p><b>Foreign companies</b></p> <p><i>Recode Solutions Inc.</i> <i>Intellius Recode solutions Inc.</i></p>
2.	<p><b>Pradeep Jeyaraj</b></p> <p><b>Date of birth:</b> August 31, 1981</p> <p><b>Designation:</b> Managing Director</p> <p><b>Address:</b> B 1901, Greenwood, House of Hiranandani, Rajiv Gandhi Salai, Egattur, Kancheepuram, 603 103, Tamil Nadu</p> <p><b>Occupation:</b> IT Professional</p> <p><b>Current term:</b> For a period of five years with effect from October 7, 2025</p> <p><b>Period of directorship:</b> Since October 21, 2020</p> <p><b>DIN:</b> 08927203</p>	44	<p><b>Indian companies</b></p> <p><i>KamerAI Private Limited</i></p> <p><b>Foreign companies</b></p> <p><i>NIL</i></p>
3.	<p><b>Sivathanupillai Adhikesaven Nadarajapillai</b></p> <p><b>Date of birth:</b> May 20, 1976</p> <p><b>Designation:</b> Non-Executive Director</p> <p><b>Address:</b> 7836 Kelly Canyon PL Dublin, CA 94568</p>	49	<p><b>Indian companies</b></p> <p><i>KamerAI Private Limited</i></p> <p><b>Foreign companies</b></p> <p><i>Recode Solutions Inc</i></p>

	<p><b>Occupation:</b> Business</p> <p><b>Current term:</b> Liable to retire by rotation</p> <p><b>Period of directorship:</b> Since July 9, 2018</p> <p><b>DIN:</b> 08175523</p>		<i>Intellius Recode solutions Inc.</i>
4.	<p><b>Sudha Desai</b></p> <p><b>Date of birth:</b> September 20, 1960</p> <p><b>Designation:</b> Independent Director</p> <p><b>Address:</b> 30 Tree Crest CIR Spring TX 77381</p> <p><b>Occupation:</b> Professional</p> <p><b>Current term:</b> For a period of five years with effect from November 28, 2025</p> <p><b>Period of directorship:</b> Since November 28, 2025</p> <p><b>DIN:</b> 11351322</p>	65	<p><b>Indian companies</b></p> <p><i>NIL</i></p> <p><b>Foreign companies</b></p> <p><i>Intellius Recode Solutions Inc.</i></p>
5.	<p><b>Arindam Ajit Bhattacharya</b></p> <p><b>Date of birth:</b> June 13, 1971</p> <p><b>Designation:</b> Independent Director</p> <p><b>Address:</b> 16029 Mason Run Dr, Houston, TX 77079-4149</p> <p><b>Occupation:</b> Business</p> <p><b>Current term:</b> For a period of five years with effect from November 28, 2025</p> <p><b>Period of directorship:</b> Since November 28, 2025</p> <p><b>DIN:</b> 11296670</p>	54	<p><b>Indian companies</b></p> <p><i>NIL</i></p> <p><b>Foreign companies</b></p> <p><i>Enervenue Inc.</i>  <i>Energy Source Minerals Limited</i>  <i>Celluforce Inc.</i>  <i>GHGSat Inc.</i>  <i>FBL SPA</i></p>
6.	<p><b>Ravichandran Srinivasan</b></p> <p><b>Date of birth:</b> June 4, 1950</p> <p><b>Designation:</b> Independent Director</p> <p><b>Address:</b> Flat A1, Adriot Origin, 22/28 7<sup>th</sup> Cross Sreet, Shastri Nagar Adyar, Chennai – 600 020</p> <p><b>Occupation:</b> Consultant</p> <p><b>Current term:</b> For a period of five years with effect from November 28, 2025</p> <p><b>Period of directorship:</b> Since November 28, 2025</p> <p><b>DIN:</b> 00174770</p>	75	<p><b>Indian companies</b></p> <p><i>Lucas Indian Service Limited</i>  <i>DiGas Private Limited</i></p> <p><b>Foreign companies</b></p> <p><i>Horwood Homewares Limited</i></p>

## **Brief biographies of Directors**

**Prasanna Srinivasan Ramaswamy**, aged 50, one of the Promoters, is a Chairman and Non-Executive Director of our Company. He holds a bachelor's degree in commerce from Madurai Kamaraj University. He is an associate member of the Institute of Chartered Accountants of India. He has passed the final examination conducted by the Institute of Cost and Works Accountant of India. He has been associated with our Company since its incorporation. He holds the position of president and director at both Recode Solutions Inc. and Intellius Recode Solutions Inc and is responsible for customer executive relationship management and business development. He has over 26 years of experience and prior to joining our Company, he was associated with Infosys Limited and Madras Cements Limited.

**Pradeep Jeyaraj**, aged 44, is the Managing Director of our Company. He holds a bachelor's degree in information technology from the University of Madras. He has been associated with our Company since May 2, 2019. He is responsible for managing global delivery and managing end to end operations and overseeing multi-country delivery teams. He has over 21 years of experience and prior to joining our Company, he was associated with Cognizant Technology Solutions U.S. Corporation, BA Continuum India Private Limited and Infosys Limited.

**Sivathanupillai Adhikesaven Nadarajapillai**, aged 49, one of the Promoters, is the Non-Executive Director of our Company. He holds a bachelor's degree in computer science and engineering from the University of Madras. He has been associated with our Company since its incorporation. He holds the position of secretary and director at both Recode Solutions Inc. and Intellius Recode Solutions Inc and is responsible for product engineering and commercialization of the Company's Digital Worker product portfolio. He has over 27 years of experience and prior to joining our Company, he was associated with Infosys Limited, Cognizant Technology Solutions U.S. Corporation and Ramco Systems Limited.

**Sudha Desai**, aged 65, is an Independent Director of our Company. She has been associated with our Company since November 28, 2025. She holds a bachelor's degree in technology (electrical engineering) from the Kakatiya University. She has over 1 year of experience and is currently associated with BTSavvy LLC. Prior to joining BTSavvy LLC, she was associated with Conn's Homeplus.

**Arindam Ajit Bhatthacharya**, aged 54, is an Independent Director of our Company. He has been associated with our Company since November 28, 2025. He holds a bachelor's degree in technology (electrical engineering) from the Indian Institute of Technology, Kanpur and master's degree in science (petroleum engineering with project management) from the Heriot Watt University. He has over 30 years of experience and is currently associated with Schlumberger Technology Corporation.

**Ravichandran Srinivasan**, aged 75, is an Independent Director of our Company. He has been associated with our Company since November 28, 2025. He holds a bachelor's degree in technology (mechanical engineering) from the Indian Institute of Technology, Madras and a post graduate diploma in business administration from the Indian Institute of Management, Ahmedabad. He has [8] years of experience and prior to joining our Company, he was associated with TTK Prestige Limited.