

Intellius Recode Limited

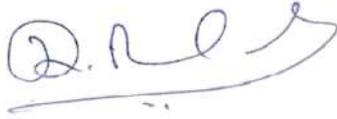
Policy on Familiarization Program for
Independent Directors
CG/POL-IDFam/ -VER-1.0

DOCUMENT REVIEW HISTORY

Version	Modification	Prepared By	Reviewed By	Date
1.0	Policy Creation	Achuthan Raman	Prasanna Ramaswamy S	27 Nov 2025

Board Approval Date: 28th Nov 2025

For and on behalf of Board of Intellius Recode Private Limited



Name: Prasanna Ramaswamy
Designation: Director

PREAMBLE

Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 inter-alia stipulates that the Company shall familiarize the Independent Directors about:

- their roles and responsibilities in the company;
- nature of the industry in which the company operates and business of the company;
- compliances required under various Regulations and Listing Agreement.

OBJECTIVE

The objective of the program is to:

- to help the Director understand the Company, its business and the regulatory framework in which the Company operates and equip him effectively to fulfil his role as an Independent Director of the Company.
- to keep the Director continually updated about the business strategies and operations, regulatory updates and statutory compliances.

INITIAL FAMILIARISATION

The Initial familiarization will include:

1. Issuing an appointment letter to Independent Directors broadly outlining their fiduciary duties, roles, rights and responsibilities.
2. Providing information about the Company Organization Structure, Memorandum and Articles of Association, Annual Reports, Intellius Recode Private Limited's Code of Conduct, Code of Conduct under SEBI (Prohibition of Insider Trading) Regulations and with other details like reports and policies of the Company to enable them to familiarize with the Company's procedure and practices.
3. Familiarizing the Independent Director with the environment of the industry in which the Company operates, business of the company, company's market share and of competitors', values, vision and mission of the Company, operations and functions of various departments.
4. Familiarizing them with board evaluation process and procedures.

CONTINUAL FAMILIARIZATION

Efforts shall be made to continually update the Independent Directors on all important developments within the Company and regulatory like:

1. Sharing any important development in the industry and business model of the Company and regular updates on products, brands, positioning of the company in the industry, the company's internal environment and external environment in which it operates.
2. Circulating emails, news and articles periodically relating to the planning, strategy, operation, functions and projects of the Company.
3. Providing updates on any significant development /change in in the business.
4. Circulate regular updates on relevant statutory and regulatory changes to the Independent Directors from time to time.

The Company may periodically review this Program and make suitable revisions, as may be deemed necessary, from time to time.

DISCLOSURE

The program shall be uploaded on the Company's website for public information and a weblink for the same shall also be provided in the Annual Report of the Company.